

Psychometrics Revised Casey Fink Graduate Nurse Experience Survey© 2023

A manuscript is in progress.

Reliability Scores were obtained after two rounds of data collection. Content validity was obtained by a review of 20 content experts on role transition/transition to practice and using a Delphi Content Validity Index (CVI) scoring.

Section I - Includes 48 questions measuring Role Transition Experience including Preceptorship

Section I - There are 8 factors that measure role transition experience:

| Factors | Cronbach's alpha | # items | Question numbers |
|---------------------------|------------------|---------|--------------------------|
| Role Confidence | 0.88 | 8 | 1,2,3,4,5,6,7,8 |
| Organize/Prioritize Care | 0.91 | 4 | 9,10,11,12 |
| Support | 0.93 | 6 | 13,14,15,16,17,18 |
| Role Satisfaction | 0.90 | 8 | 19,20,21,22,23,24,25,26, |
| Stress/Burnout | 0.84 | 6 | 27,28,29,30,31,32 |
| Resilience | 0.80 | 6 | 33,34,35,36,37,38, |
| Organizational Commitment | 0.86 | 3 | 39,40,41 |
| Preceptorship | 0.98 | 7 | 42,43,44,45,46,47,48 |

Section II - Learning Needs Assessment of 25 skills. Respondents rate confidence in performing skills.

Section III - Demographics - 16 questions

Open-ended question -

Asks respondents to share comments or suggestions about the residency, fellowship, or orientation program.