## Scoring Instructions for the Casey-Fink Graduate Nurse Experience Survey© (revised 2023)
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### Section I – Role Transition Experience

| 1 Strongly Disagree | 2 Disagree | 3 Agree | 4 Strongly Agree |
|---|---|---|---|

Compute the mean score for each subscale based on its items.

| Subscales | Mean Score (Range: 1 — 4) |
|---|---|
| Role Confidence (8 items): 1, 2, 3, 4, 5, 6, 7, 8 | |
| Manage Patient Care (4 items): 9, 10, 11, 12 | |
| Support (6 items): 13, 14, 15, 16, 17, 18 | |
| Role Satisfaction (8 items): 19, 20, 21, 22, 23, 24, 25, 26 | |
| Stress and Burnout** (6 items): 27, 28, 29, 30, 31, 32 | |
| Resilience (6 items): 33, 34, 35, 36, 37, 38 | |
| Organizational Commitment (3 items): 39, 40, 41 | |

** Stress and Burnout subscale represents a negative construct, where lower mean scores represent lower levels of stress and burnout, and higher mean scores represent higher levels of stress and burnout.

### Section I – Preceptorship

| 1 Strongly Disagree | 2 Disagree | 3 Agree | 4 Strongly Agree | N/A Not applicable |
|---|---|---|---|---|

Compute the mean score for the **Preceptorship** subscale based on its items.

| Subscale | Mean Score* (Range: 1 — 4) |
|---|---|
| Preceptorship (7 items): 42, 43, 44, 45, 46, 47, 48 | |

Note: *Do not include the N/A category in the mean calculation. Higher mean score represents receiving higher levels of preceptorship during unit orientation.

## Section II – Learning Needs Assessment of Skills

Compute the mean score for the subscale based on its items.
For each skill, scores are assigned to each confidence level as follows:

| 0<br>Not<br>Confident | 1<br>Somewhat<br>Confident | 2<br>Highly Confident | N/A<br>Not relevant to<br>my practice area |
|---|---|---|---|

| Subscale | Mean Score*<br>(Range: 0 — 2) |
|---|---|
| Skills (25 items): 1-25 | |

Note: *Do not include the N/A category in the mean calculation. Higher mean score represents higher levels of confidence in performing these skills.